



RUMBALARA
ABORIGINAL CO-OPERATIVE LTD.

Position title	<i>Sexual Health Nurse</i>
Position number	<i>P2237</i>
Employment status	<i>Parttime 22.8 hours fixed for 18 months</i>
Department	Health and Wellbeing
Location	Rumbalara Road, Mooroopna
Position reports to	<i>Manager, RAC as appropriate</i>
Award	Nurses Award 2020
Classification	Nurses award level 3 paid above award

ABOUT THE ORGANISATION

Rumbalara Aboriginal Cooperative (RAC) is recognised as a leader among Aboriginal community-controlled organisations, maintaining a high profile in the public and private sectors across research, consultancy, policy development, and partnerships. RAC operates in a culturally appropriate, sensitive, community-controlled environment that maintains a holistic approach to service provision and emphasises the importance of family and community.

RAC has been a resource, service provider and enabler of the Aboriginal and Torres Strait Islander communities of the Greater Shepparton region since 1980. RAC is a cooperative working to provide a range of supports and services including:

- Health and Wellbeing
- Positive Aging and Disability Services
- Justice and Community Services
- Asset and Infrastructure Services / Housing
- Engagement & Family Services
- Corporate Services

RAC has an annual budget of \$30+ million and a workforce of approximately 240+ people. RAC is a significant employer and economic contributor to the region and plays a high-profile leadership role as one of the larger Aboriginal organisations in Australia. RAC is committed to ensuring the Aboriginal people in the Goulburn Valley have certainty of access to community-controlled services.

ROLE PURPOSE

The Sexual Health Nurse will deliver culturally sensitive, high-quality nursing care and education to Aboriginal and Torres Strait Islander community, focusing on the prevention, management, and treatment of Blood Borne Viruses (BBV) and sexually transmitted infections (STI's)

KEY SELECTION CRITERIA

Qualifications and Registrations:

Current registration as Registered Nurse with AHPRA and have a minimum of 5 years' clinical experience

Current accreditation as a Nurse immuniser

Knowledge and skills:

- Knowledge of the importance of creating a safe and welcoming space for Aboriginal patients where they feel comfortable sharing their health concerns without fear of judgment or discrimination
- Knowledge of Aboriginal health programs, services, and support systems that are available to manage STIs and sexual health
- The ability to establish a respectful and trusting relationship with Aboriginal patients. This may include taking time to engage in informal conversations
- Being able to communicate in a clear and culturally appropriate manner, avoiding medical jargon and ensuring patients understand their diagnoses, treatment options, and prevention methods.
- Providing holistic care that takes into account not just physical health but also social, emotional, and cultural needs.
- Implementing sexual health prevention campaigns that are tailored to the local context, including youth-focused education and school-based programs.

KEY RESPONSIBILITIES

Technical Capabilities

- Provide high quality clinical care for individuals at risk of, or diagnosed with, STIs, including diagnosis, treatment, and follow-up
- Offer evidence-based guidance on safe sexual practices, including the importance of using barrier methods and regular screening.
- Provide education on STI prevention, safe sexual practices, and the importance of regular health checks.
- Empower patients with knowledge about sexual health and their rights to ensure informed decision-making.
- Strengthening systems for collection of data within the Rumbalara systems
- Build strong partnerships and work collaboratively within a multidisciplinary team to ensure a comprehensive multi-disciplinary team approach to health care.
- Participate in Quality Improvement activities within Rumbalara to contribute to safe and high-quality healthcare such as regular checking of the emergency equipment
- Participate in appropriate professional development programs and educational opportunities in consultation with management to ensure currency of practice.
- Increasing community engagement activities, including health promotion that increases BBV and STI prevention, testing and treatment strategies
- Work closely with all healthcare providers, such as doctors, mental health professionals, Aboriginal Health practitioners and allied health staff, to ensure comprehensive care for patients
- Ensuring patients feel they have been cared for in a culturally safe and friendly manner to destigmatise health issues for them.
- Ensure that sharps and waste are managed safely and within industry standards and guidelines
- Accurately record and collate data from all sources for the purpose of maintaining accurate medical records.
- Perform all other reasonable duties as directed, within the scope of your skills, competence and training by your managers or any other relevant Rumbalara personnel as appropriate.

Behavioural Capabilities

- Act at all times to protect the right of the clients, including culture, confidentiality, privacy, individual choice and decision-making.
- Improve performance by seeking feedback, setting goals and participating in performance reviews.
- Demonstrate commitment to the Co-operative's values and behaviours - serve the community, work together, act with integrity and respect other people (a copy of this is available to view).
- Provide support and proactively engage with the clients and broader community.
- Establish and maintain relationships with clients, community and Rumbalara staff and team members.
- Committed for delivering care that is women focussed and family centred.
- Self-motivated with good communication, organisational and time management skills.
- Provide support and proactively engage with the clients and broader community
- Establish and maintain relationships with clients, community and Rumbalara staff and team members

Administrative Capabilities

- Attend staff meetings
- Submit accurate timesheets and claim forms (if applicable) in a timely manner
- Participate in service training programs as organised by Rumbalara and / or any other training to upgrade skills
- Ensure that all statistical data / record-keeping and other documentation are completed and forwarded on time
- Follow correct policy and procedure directions at all times
- Contribute to and support the organisation's systems and processes for managing safety, quality and risk; observe and report hazardous situations or behaviours

EMPLOYMENT CONDITIONS

- Have a current National Police Check
- Hold Valid Driver's License, without restriction.
- AHPRA registration
- Hold current Employee Working with Children's Check
- Covid Vaccination Certificate in accordance with the government guidelines
- All staff are required to sign a confidentially agreement on appointment to the organisation
- Probationary / qualifying periods apply to all positions
- All staff are required to adhere to the Code of Conduct of the Co-operative (available to view)
- All staff are required to follow the policies and procedures to the department and the Co-operative (manuals are available to view)
- A commitment to equal opportunity and Occupational Health and Safety principles and practices is required
- Salary packaging is available to permanent part time and full-time staff
- Tenure of positions at RAC will be tied to existing contracted funding arrangements