

Rumbalara Aboriginal Cooperative – Positive Ageing and Disability Services now has the following vacancies:

Elders Care Connector/Coordinator (ECCC) x 2

Part-Time – 30.4 hours per week & 22.8 hours per week, Fixed Term for 12 months

This is an Aboriginal and/or Torres Strait Islander designated position, classified under Section 12 Special Measures of the Equal Opportunity Act (2010). This employment opportunity is only available to Aboriginal and Torres Strait Islander peoples.

About the Role

The Elders Care Connector/Coordinator will support and advocate for Aboriginal and Torres Strait Islander clients to access appropriate local Aged Care Support Services, understand Aged Care Service entitlements, including My Aged Care registration, contractual arrangements, costs, prepare for plan reviews and outcome. Consult with Aged Care Assessors to ensure clients are supported throughout the assessment process and receive a culturally safe plan assessment. The two key work practices are cultural safety and trauma informed practice. The Elders Care Connector/Coordinator has responsibility of connecting with local Elders, older Aboriginal and Torres Strait Islander people and their families to raise awareness of their Aged Care entitlements. Ensure that support for clients is organised, sequenced, and supported to enable effective access to appropriate Aged Care Services both internal and external to the Aboriginal Community Controlled Health Organisation (ACCHO). Will determine the level of local demand for Aged Care Services, identify existing Aged Care Services, any service gaps in the area and continue advocacy work with clients as required.

About You

To excel in this position, you should possess the following qualifications and qualities:

- You are Aboriginal and/or Torres Strait Islander.
- A relevant qualification in Community Services or equivalent is desired or currently studying or willingness to work toward a relevant qualification would be favoured.
- A current First Aid/CPR Certificate and/or Aboriginal Mental Health First Aid Certificate or be willing to undertake the training at Rumbalara Aboriginal Co-operative Limited expense.
- Experience working with Aboriginal and Torres Strait Islander communities, fostering trust, and building relationships.
- Understanding of person-centred care and trauma-informed practice principles.
- Proficient in navigating service access for clients, reducing complexity, and advocating for clients needs and rights.
- Strong record management, data collection, and reporting skills.
- Ability to identify and access local Aged Care Services and resources.
- Experience in engaging with community organisations and potential clients.
- Experienced in working in a team environment with a person-centred focus.
- Sound knowledge of Aged Care Systems and familiarity with My Aged Care processes and guidelines.
- Experience in engaging with community organisations and potential clients.

What We Offer:

- **Competitive pay and conditions based** on the SCHADS Award, Level 1, Pay Point 1.
- Salary packaging of \$15,900 available for Part- or Full-time employees.
- **Opportunities for additional incentives**, which may include Christmas bonus days, recognition of NAIDOC day, periodic adjustments aligned with CPI increases, and the possibility of a relocation allowance when applicable.
- Professional development opportunities and support to help you grow in your career.
- Access to a free and confidential Employment Assistance Program and more.
- Provision of a laptop and mobile phone to support your work where applicable.
- Fleet cars to carry out daily tasks where applicable.

You will be required to undertake a pre-employment screening check, including providing a copy of your Confirmation of Aboriginality.

To apply, submit a cover letter outlining who your mob/clan is, along with your previous experience working in Aged or Disability Services field and/qualifications, and how you would rate your ability to communicate and a current resume to <u>Susan-Lee.Baksh@raclimited.com.au</u>

To view the position description, please visit our website at https://rumbalara.org.au/careers/

Applications close: Sunday 19th of January 2025

This position will remain open for an extended period to accommodate the Christmas break.

This is an "Indigenous Only" role under Special Measures of the EEO Act 2010, Section 12.